CONSTANT Solutions



Constant Solutions, LLC Joint Venture

Overview

Constant Solutions is an 8(a) Joint Venture (JV) formed by two woman-owned businesses: Constant and Associates, Inc. (JV Managing Partner) and Eagle Hill Consulting, LLC (JV Partner). Constant Solutions leverages the disaster and crisis management experience of CONSTANT and the management consulting experience of Eagle Hill to offer a unique and innovative combination of skills and experience, supported by a deep understanding of our clients' missions.

CONSTANT and Eagle Hill each have experience providing program management and human capital solutions to Federal agencies including U.S. Customs and Border Protection (CBP), Federal Emergency Management Agency (FEMA), Transportation Security Administration (TSA), Department of Health and Human Services (HHS), and Department of Defense (DOD), and expertise in supporting state and local jurisdictions, including California, Oregon, Hawaii, Nevada, North Carolina, Arizona, Pennsylvania, and Washington.

Constant Solutions' Services

Program Management and Business Consulting: Strategic planning and management consulting; program services support; customer relations; management of systems and softwares; business process improvement; policy development; change management; governance; strategic communications; stakeholder requirements analysis; decision analysis; program documentation; and knowledge management.

Human Capital and Staff Augmentation: Recruiting, hiring, and retention of personnel; orientation, training, and onboarding; organizational training needs assessments; curriculum and course development and instructional system design; web-based and in-person course design, framework, and content development; didactic and hands-on training using the ADDIE model; and HSEEP consistent exercises.

Risk Assessment, Mitigation, and Management: Technical and analytical support; vulnerability assessment; emergency management; business continuity; and coordination with policy making entities.

NAICS

- **541611** - Administrative Management and General Management Consulting Services **(Primary)**
- **541612** - Human Resources Consulting Services
- **541613** - Marketing Consulting Services
- **541618** - Other Management Consulting Services
- **541620** - Environmental Consulting Services
- **541690** - Other Scientific and Technical Consulting Services
- **541990** - All Other Professional, Scientific, and Consulting Services
- **611430** - Professional and Management Development Training
- **611710** - Educational Support Services

Administration

- **Contract Vehicle:** GSA OASIS+ (Contract No. 47QRCA25DS464)
- **UEI:** LGXRAC9HM2A5
- **CAGE Code:** 86YX2

Contact Us

Leslie Wood, **Business Development Director**
Constant and Associates, Inc.
Leslie.Wood@constantassociates.com

Andy Shuler, **Director**
Eagle Hill Consulting, LLC
AShuler@eaglehillconsulting.com