

**CONSTANT** Solutions



# Overview

Constant Solutions is an 8(a) Joint Venture (JV) formed by two womanowned businesses: Constant and Associates, Inc. (JV Managing Partner) and Eagle Hill Consulting, LLC (JV Partner). Constant Solutions leverages the disaster and crisis management experience of CONSTANT and the management consulting experience of Eagle Hill to offer a unique and innovative combination of skills and experience, supported by a deep understanding of our clients' missions.

CONSTANT and Eagle Hill each have experience providing program management and human capital solutions to Federal agencies including U.S. Customs and Border Protection (CBP), Federal Emergency Management Agency (FEMA), Transportation Security Administration (TSA), Department of Health and Human Services (HHS), and Department of Defense (DOD), and expertise in supporting state and local jurisdictions, including California, Oregon, Hawaii, Nevada, North Carolina, Arizona, Pennsylvania, and Washington.

# **Constant Solutions' Services**

**Program Management and Business Consulting:** Strategic planning and management consulting; program services support; customer relations; management of systems and softwares; business process improvement; policy development; change management; governance; strategic communications; stakeholder requirements analysis; decision analysis; program documentation; and knowledge management.

Human Capital and Staff Augmentation: Recruiting, hiring, and retention of personnel; orientation, training, and onboarding; organizational training needs assessments; curriculum and course development and instructional system design; web-based and in-person course design, framework, and content development; didactic and handson training using the ADDIE model; and HSEEP consistent exercises.

**Risk Assessment, Mitigation, and Management:** Technical and analytical support; vulnerability assessment; emergency management; business continuity; and coordination with policy making entities.

### NAICS

- 541611 Administrative Management and General Management Consulting Services (Primary)
- 541612 Human Resources Consulting Services
- 541613 Marketing Consulting Services
- 541618 Other Management Consulting Services
- 541620 Environmental Consulting Services
- 541690 Other Scientific and Technical Consulting Services
- 541990 All Other Professional, Scientific, and Consulting Services
- 611430 Professional and Management Development Training
- 611710 Educational Support Services

## Administration

- Contract Vehicle: GSA OASIS+ (Contract No. 47QRCA25DS464)
- UEI: LGXRAC9HM2A5
- CAGE Code: 86YX2

#### **Contact Us**

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